

NEENAH JOINT SCHOOL DISTRICT  
Board of Education

July 24, 2012

The meeting of the Board of Education was held in the Board room of the Administration Building on Tuesday, July 24, 2012.

President Scott Thompson called the meeting to order at 6:00 p.m. and ascertained that proper notice had been given to the local newspapers and that the meeting had been properly noticed at each of the school buildings. Board members Christine Grunwald, Peter Kaul, Christopher Kunz, Kirk Leaser, John Lehman, Steve Lenz, Jeff Spoehr, Scott Thompson, and the following administrators were present: Mary Pfeiffer, District Administrator; Victoria Holt, Assistant District Administrator of Human Resources & Central Services; Paul Hauffe, Director of Business Services; Jon Joch, Director of Revenue Enhancements & Business Services Support; and Andrew Thorson, Facilities Engineer. The absence of Betsy Ellenberger was excused. Diane Haug was present as Board Secretary/Deputy Clerk.

OPEN FORUM

Janet Hillis, 1085 Rock Ledge Lane, Neenah, shared her concerns with the proposal to allow juniors to leave school over their lunch period and with the proposed dog park.

Nancy Lewandowski, 113 Limekiln Drive, Neenah, thanked the Board for their discussion at the June 19 meeting regarding the late assignments policy at Neenah High School and questioned what happens after Board meetings in regard to following up on pertinent issues.

Guy Hegg, 1355 Dunning Street, Menasha, questioned why Neenah charges \$5 to get into extracurricular sporting events when other districts charge \$4 and shared his thoughts about girls and boys teams having to compete for attendance at their games.

President Thompson declared the open forum closed at 6:13 p.m.

DISTRICT ADMINISTRATOR/BOARD CONSIDERATION OF OPEN FORUM ISSUES

Dr. Pfeiffer stated that due to the congestion in the cafeteria, the suggestion was to allow juniors to leave school over the lunch period but that if a parent requests that their child not be allowed to leave, Neenah High School will honor that request.

Dr. Pfeiffer stated that the Board will discuss the dog park proposal at tonight's meeting and that NJSD staff would not be responsible for cleaning up at the dog park.

Dr. Pfeiffer invited all in attendance to the August 7, 2012 Board meeting at which time Neenah High School Principal Colleen Doyle will provide an update to the proposed homework guidelines. Christine Grunwald stated that after the June 19, 2012 meeting, she contacted Colleen Doyle for clarification to the proposed homework guidelines.

President Thompson stated that if Neenah High School decides to offer weighted grade transcripts to colleges, there should be a plan as to how this will be communicated to families.

#### APPROVAL OF MINUTES

Motion was made by Christopher Kunz and seconded by Christine Grunwald to approve the minutes of the June 19, 2012 regular meeting. The motion carried by a vote of seven yes (Grunwald, Kunz, Leeser, Lehman, Lenz, Spoehr, Thompson) and one abstention (Kaul).

#### DISTRICT ADMINISTRATOR'S REPORT

District Administrator Pfeiffer...

- introduced Jackie Munoz-Ellmann who will be the new Clayton Principal.
- updated the Board with regard to the work of the summer OPEB committee and stated that the Board should have a recommendation from the committee in September.
- shared that NHS students participated in 16 areas of AP courses with the highest number of participating students and the highest number of AP tests taken in the history of the NJSD and stated that 75.7% of the students scored three or higher on the exams.
- clarified information school districts recently received from the Department of Public Instruction regarding school report cards and WKCE testing.

#### OFFICIAL ACTION

Mrs. Holt provided clarification to the salary recommendation for the Clayton Principal position and stated that the annual salary will be \$84,000 with this number being prorated to Ms. Munoz-Ellmann's start date. Motion was made by Jeff Spoehr to approve the items under Consent Agenda as follows: 1. Employment of Personnel which includes a recommendation for employment of new teachers (Marcy Bauman, 1.0 (197 days) FTE school counselor at NHS; John Bergstreser, 1.0 FTE technology education at Shattuck; Mary Biebel, 0.4 French/0.6 Spanish FTE at NHS; Erica Cates, 1.0 FTE grades 4/5 at Alliance Charter; Shelley Dombeck, 1.0 FTE grade 3 at Wilson; Jennifer Hammerschmidt, 0.8 FTE math at NHS; Andrea Heidl, 1.0 FTE CDS at Shattuck; Katherine Hess, 1.0 FTE grade 4 at Coolidge; Stacey Johnson, 1.0 FTE grade 4 at Lakeview; Tess Kerr, 1.0 FTE grade 4 at Spring Road; Amanda Kilsdonk, 1.0 (192 days) FTE school counselor at Wilson and Clayton; Agatha Kossakowski, 1.0 FTE grade 3 at Coolidge; Christina Peerenboom, 1.0 FTE grade 2 at Tullar; Anne Pergolski, 1.0 FTE Math Coordinator for the District; Kyle Popp, 1.0 FTE at-risk at Shattuck; Lisa Reineking, 1.0 FTE kindergarten at Coolidge; Theresa Schneider, 1.0 FTE grade 2 at Lakeview; Eric Thiede, 1.0 FTE social studies at NHS; and Angela VerVoort, 1.0 FTE French at Shattuck (0.8) and NHS (0.2)), a request for employment of an administrator (Jackie Munoz-Ellmann, Principal at Clayton), a request for resignations of teachers (Jill Marie Gault, foreign language at NHS; Paul Kelly, grade 4 at Tullar; and Kathryn Parker, SLD at NHS), and a request for a contract decrease for a teacher (Shelley Aaholm, foreign language, NHS, 1.0 to 0.8 FTE) (Exhibit 7-A-12), 2. Investment Report (Exhibit 7-B-12), and 3. Request for Waivers of Tuition (Exhibit 7-C-12). The motion was seconded by Peter Kaul and carried by unanimous vote.

Paul Hauffe, Director of Business Services, presented a recommendation to adjust certain student fees for the 2012-13 school year (Exhibit 7-D-12) and answered questions of Board

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members. A lengthy discussion ensued regarding parking at NHS. Motion was made by Scott Thompson to approve the recommendation to adjust certain student fees for the 2012-13 school year with a prorated parking fee of \$25 for those who need a parking stall for only one semester. The motion was seconded by Jeff Spoehr and carried by unanimous vote.

Paul Hauffe presented a recommendation from the Administration to extend the pupil transportation contract (Exhibit 7-E-12) and answered questions of Board members. Motion was made by Peter Kaul to approve Option A, a three-year contract extension with Kobussen Buses, Ltd. through June 30, 2015. The motion was seconded by Christopher Kunz and carried by unanimous vote.

#### LAND USE

Jon Joch, Director of Revenue Enhancements and Business Services Support, presented a report regarding the District's vacant land (Exhibit 7-F-12) and answered questions of Board members.

Jon Joch presented a proposal from Winnebago County and Friends of Winnebago County Dog Parks Inc. for establishment of a dog park on District property (Exhibit 7-G-12). Board members stated that they could not accept the terms of the proposal as presented and expressed concerns regarding the length of the contract and who would be responsible for returning the property to its previous state should the District need to use the property in the future. It was decided that Dr. Pfeiffer put together a draft of the Board's concerns which would be sent to Rob Way, Winnebago County Parks Director, and that he and his people come back to the Board with a revised proposal.

#### ANNOUNCEMENTS

President Thompson shared that Lisa Dohr is currently in Peabody Manor recovering from an infection due to a past knee surgery.

#### FUTURE AGENDA ITEMS

The Board requested follow-up information regarding equalization aid options and a review of capital projects.

#### ADJOURNMENT

President Thompson announced that it would be necessary to adjourn the regular meeting and to subsequently reconvene in closed session. Motion was made by Peter Kaul to adjourn and that the Board reconvene in closed session according to Wisconsin Statutes 19.85(1)(c)(f)(g) for the purpose of approval of minutes of the June 19, 2012 closed session meeting, discipline of specific students, potential litigation, and discussion of negotiations with the NEA and NESPA. The motion was seconded by Jeff Spoehr and carried by unanimous vote. The meeting adjourned at 7:56 p.m.

#### CLOSED SESSION

The Board reconvened in closed session at 8:05 p.m. for the purpose of approval of minutes of the June 19, 2012 closed session meeting, discipline of specific students, potential litigation, and discussion of negotiations with the NEA and NESPA.

ADJOURNMENT OF CLOSED SESSION

Motion to adjourn closed session was made by Peter Kaul, seconded by Steve Lenz, and carried by unanimous vote. The closed session adjourned at 9:14 p.m.

Diane Haug  
Board Secretary/Deputy Clerk

Jeff Spoehr  
Board Clerk